

Question	Response	Full equity Solicitor partners (sole practitioner, member	Solicitor (not partner)	Directly supporting fee earner
1. Select the category which best describes your role in the firm		2	2	1
2. Age	16 - 24			1
	25 - 34			
	35 - 44			
	45 - 54	1	1	
	55 - 64	1	1	
	65+			
	Prefer not to say			
	Invalid / no response to this question			
3. What is your Sex?	Male	2	2	
	Female			1
	Other preferred description			
	Prefer not to say			
	Invalid / no response to this question			
4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	2	2	1
	No, gender identity NOT THE SAME as sex at birth			
	Prefer not to say			
	Invalid / no response to this question			
	Question not asked			
5. Disability (according to Equality Act)	Yes			
	No	2	2	1
	Prefer not to say			
	Invalid / no response to this question			
6. Day-to-day activities limited due by	Yes, limited a lot			

disability or condition	Yes, limited a little			
	No	2	2	1
	Prefer not to say			
	Invalid / no response to this question			
7. Ethnicity	Bangladeshi		1	
	Chinese			
	Indian			
	Pakistani			
	Any other Asian background			
	African	2	1	1
	Caribbean			
	Any other Black background			
	White and Asian			
	White and Black African			
	White and Black Caribbean			
	Any other Mixed / multiple ethnic background			
	British / English / Welsh / Northern Irish / Scottish			
	Irish			
	Gypsy or Irish Traveller			
	Roma			
	Any other White background			
	Arab			
	Any other ethnic group			
	Prefer not to say			
	Invalid / no response to this question			
8. Religion or belief	No religion or belief			
	Buddhist			
	Christian	1	1	

	Hindu			
	Jewish			
	Muslim		1	1
	Sikh			
	Any other religion or belief			
	Prefer not to say	1		
	Invalid / no response to this question			
9. Sexual orientation	Bi			
	Gay/Lesbian			
	Heterosexual	2	2	1
	Other preferred description			
	Prefer not to say			
	Invalid / no response to this question			
10. School type from 11 to 16	State-run or state-funded school - selective on academic, faith or other grounds			
	State-run or state-funded school - non-selective			1
	Independent / fee-paying school			
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition			
	Attended school outside the UK	2	2	
	Don't know / not sure			
	Prefer not to say			
	Invalid / no response to this question			
	Question not asked			
11. Did either of your parents attend	No, neither of my		2	

university by the time you were 18?	parents attended university			
	Yes, one or both of my parents attended university			1
	Don't know / not sure			
	Prefer not to say	2		
	Invalid / no response to this question			
	Question not asked			
12. Work of the main household earner when you were aged about 14	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer			1
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	1		
	Clerical and intermediate occupations such			

	as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse			
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver			
	Routine, semi- routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff		1	
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	1		
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more			

	than a year)			
	Other, such as: retired, this question does not apply to me, I don't know			
	Prefer not to say)			
	Invalid / no response to this question			
	Question not asked			
13. Primary carer for a child under 18	Yes		1	
	No	2	1	1
	Prefer not to say			
	Invalid / no response to this question			
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	2	2	1
	Yes, 1 - 19 hours a week			
	Yes, 20 - 49 hours a week			
	Yes, 50 or more hours a week			
	Prefer not to say			
	Invalid / no response to this question			

Number of non-respondents: 0